

City: FORT WAYNE

County: ALLEN

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq.., as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

CITY OF FT. WAYNE: SWINNEY POND RESTORATION, RES #205027

DEPARTMENT OF LABOR WAGE & HOUR DIVISION

The rates listed below are for: HEAVY/HIGHWAY

## **WAGE RATES**

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

					Total		
				Oth	er Hourly	Hourly	
Classification	Class	<b>Hourly Rate</b>		Compensation		Wage Rate	
Asbestos/Insulation Workers				•			
	Skilled	\$	24.94	\$	10.36	\$	35.30
	Semi-skilled	\$	19.95	\$	10.36	\$	30.31
	Unskilled	\$	12.47	\$	7.29	\$	19.76
Boilermakers							
	Skilled	\$	30.00	\$	17.81	\$	47.81
	Semi-skilled	\$	24.00	\$	17.81	\$	41.81
	Unskilled	\$	18.00	\$	17.81	\$	35.81
Bricklayers							
	Skilled	\$	26.59	\$	10.13	\$	36.72
	Semi-skilled	\$	19.94	\$	10.13	\$	30.07
	Unskilled	\$	13.30	\$	10.13	\$	23.43
Carpenters			1				
	Skilled	\$	23.11	\$	9.19	\$	32.30
	Semi-skilled	\$	18.49	\$	9.19	\$	27.68
	Unskilled	\$	13.87	\$	9.19	\$	23.06
Floor Coverers							
	Skilled	\$	22.81	\$	9.69	\$	32.50
	Semi-skilled	\$	18.25	\$	9.69	\$	27.94
	Unskilled	\$	13.69	\$	7.98	\$	21.67
Cement Masons							
	Skilled	\$	22.00	\$	8.30	\$	30.30
	Semi-skilled	\$	18.70	\$	8.30	\$	27.00
	Unskilled	\$	13.20	\$	8.30	\$	21.50
Drywall Finishers							
	Skilled	\$	21.59	\$	7.90	\$	29.49
	Semi-skilled	\$	15.11	\$	7.90	\$	23.01
	Unskilled	\$	10.80	\$	7.90	\$	18.70
Drywall Installers							
	Skilled	\$	22.44	\$	8.80	\$	31.24
	Semi-skilled	\$	17.95	\$	8.80	\$	26.75
	Unskilled	\$	14.31	\$	7.98	\$	22.29
Electricians							
	Skilled	\$	27.77	\$	10.35	\$	38.12

Classification	Class	<u>H</u>	Hourly Rate		Other Hourly Compensation		Total Hourly Wage Rate	
	Semi-skilled	\$	22.22	\$	9.45	\$	31.67	
	Unskilled	\$	11.11	\$	5.48	\$	16.59	
Elevator Constructors	<b></b> .							
	Skilled	\$	35.54	\$	17.45	\$	52.99	
	Semi-skilled	\$	28.44	\$	16.04	\$	44.48	
Glaziers	Unskilled	\$	17.77	\$	0.33	\$	18.10	
Giaziers	Skilled	\$	20.43	¢	7.57	ው	36.00	
	Semi-skilled	\$	20.43 16.35	\$ \$	7.57 7.57	\$ \$	28.00 23.92	
	Unskilled	\$	10.33	\$	7.57	\$	17.79	
Iron Workers	Oriolanoa	Ψ	,	Ψ	7.07	Ψ	17.75	
	Skilled	\$	22.67	\$	14.72	\$	37.39	
	Semi-skilled	\$	18.15	\$	14.72	\$	32.87	
	Unskilled	\$	12.50	\$	14.72	\$	27.22	
Laborers								
	Skilled	\$	20.77	\$	8.08	\$	28.85	
	Semi-skilled	\$	20.27	\$	8.08	\$	28.35	
	Unskilled	\$	19.77	\$	8.08	\$	27.85	
Millwrights/Piledrivers								
	Skilled	\$	22.08	\$	11.92	\$	34.00	
	Semi-skilled	\$	17.66	\$	11.92	\$	29.58	
	Unskilled	\$	13.25	\$	11.92	\$	25.17	
Operating Engineers Class I or A								
Class I OI A	Skilled	\$	26.50	\$	10.41	\$	36.91	
	Semi-skilled	\$	23.85	\$	10.41	\$	34.26	
	Unskilled	\$	19.88	. <b>\$</b>	10.41	\$	30.29	
Class II or B		Ψ	10.00	. <b>Y</b>	10.41	Ψ	00.20	
	Skilled	\$	24.78	\$	10.41	\$	35.19	
	Semi-skilled	\$	23.85	\$	10.41	\$	34.26	
	Unskilled	\$	19.88	\$	10.41	\$	30.29	
Class III or C								
	Skilled	\$	23.86	\$	10.41	\$	34.27	
	Semi-skilled	\$	23.85	\$	10.41	\$	34.26	
	Unskilled	\$	19.88	\$	10.41	\$	30.29	
Class IV or D								
	Skilled	\$	22.36	\$	10.41	\$	32.77	
	Semi-skilled	\$	22.36	\$	10.41	\$	32.77	
	Unskilled	\$	19.88	\$	10.41	\$	30.29	
Painters/Brush/Roll/Paperhang		_	1					
	Skilled	\$	20.89	\$	8.15	\$	29.04	
	Semi-skilled	\$	14.62	\$	8.15	\$	22.77	
Painters/Sprays/Sandblast	Unskilled	\$	10.45	\$	8.15	\$	18.60	
i ainterereprayereanuniaet	Skilled	œ	24.00	¢	0 1E	æ	20.04	
	Semi-skilled	\$ \$	21.89 15.32	\$ @	8.15 8.15	\$	30.04	
	Unskilled	Ф \$	15.32	\$ \$	8.15 8.15	\$ \$	23.47 19.10	
Pipefitters & Steamfitters	SHORING	Φ	10.30	Ψ	0.10	Ψ	10.10	
	Skilled	\$	26.65	\$	12.52	\$	39.17	
	- : ····· <del></del> ·	Ψ	_0.00	Ψ	I Am a W Am	Ψ	55.11	

					Other Hourly Compensation		Total Hourly Wage Rate	
Classification	Class	Hourly Rate						
	Semi-skilled	\$	14.66	\$	12.52	\$	27.18	
	Unskilled	\$	11.99	\$	7.20	\$	19.19	
Plasterers								
	Skilled	\$	23.43	\$	8.99	\$	32.42	
	Semi-skilled	\$	19.92	\$	8.99	\$	28.91	
<b>_</b> .	Unskilled	\$	14.06	\$	8.99	\$	23.05	
Plumbers	01.71			_		_		
	Skilled	\$	26.65	\$	12.52	\$	39.17	
	Semi-skilled	\$	14.66	\$	12.52	\$	27.18	
Pointer/Caulker/Cleaners	Unskilled	\$	11.99	\$	7.20	\$	19.19	
Pointer/Caurker/Cleaners	Skilled	•	20.50	•	40.42	Φ.	00.70	
	Semi-skilled	\$ \$	26.59 19.94	\$	10.13	\$	36.72	
	Unskilled	\$	13.30	\$ \$	10.13 10.13	\$ \$	30.07 23.43	
Roofers	Oriskilled	φ	13.30	φ	10.13	Φ	23.43	
11001010	Skilled	\$	24.45	\$	8.93	\$	33.38	
	Semi-skilled	\$	19.56	\$	8.93	\$	28.49	
	Unskilled	\$	10.00	\$	2.83	\$	12.83	
Sheet Metal Workers		*	10.00	*	2.00	Ψ	12.00	
	Skilled	\$	26.28	\$	14.10	\$	40.38	
	Semi-skilled	\$	19.71	\$	12.35	\$	32.06	
	Unskilled	\$	11.83	\$	10.37	\$	22.20	
Sound and Communication W	orkers			·		•		
	Skilled	\$	23.15	\$	8.21	\$	31.36	
	Semi-skilled	\$	19.70	\$	8.11	\$	27.81	
	Unskilled	\$	11.60	\$	5.50	\$	17.10	
Sprinkler Fitters								
	Skilled	\$	31.29	\$	11.40	\$	42.69	
	Semi-skilled	\$	23.47	\$	11.40	\$	34.87	
	Unskilled	\$	15.65	\$	6.01	\$	21.66	
Teamsters								
Under 3 Tons	Skilled	\$	20.91	\$	8.95	\$	29.86	
	Semi-skilled		N/A		N/A	\$	-	
<b>** </b>	Unskilled		N/A		N/A	\$	-	
Teamsters	Chillia d	•	04.04	•	0.05			
Over 3 Tons	Skilled	\$	21.61	\$	8.95	\$	30.56	
	Semi-skilled Unskilled		N/A		N/A	\$	-	
Terrazzo Grinder Finisher	Oriskilled		N/A		N/A	\$	-	
remazzo omiden i misner	Skilled	\$	19.80	\$	6.83	\$	26.63	
	Semi-skilled	\$	14.85	\$	6.83	\$	21.68	
	Unskilled	\$	9.90	\$	6.83	\$	16.73	
Terrazzo Mechanic		Ψ	0.00	Ψ	0.00	Ψ	10.10	
	Skilled	\$	24.61	\$	8.93	\$	33.54	
	Semi-skilled	\$	18.46	\$	8.93	\$	27.39	
	Unskilled	\$	12.31	\$	8.93	\$	21.24	
Tile & Marble Mechanics		•		т		•		
	Skilled	\$	21.77	\$	7.88	\$	29.65	
	Semi-skilled	\$	16.33	\$	7.88	\$	24.21	

Classification	Class	He	ourly Rate	Other Hourly Compensation		Total Hourly Wage Rate	
Tile Finisher	Unskilled	\$	10.89	\$	7.88	\$	18.77
The Fillisher	Skilled	\$	17.06	\$	6.83	\$	23.89
i.	Semi-skilled	\$	12.80	\$	6.83	\$	19.63
	Unskilled	\$	8.53	\$	6.83	\$	15.36

## **DEFINITIONS:**

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled**: An individual registered in a bona file apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled**: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **APPRENTICESHIP PROGRAMS:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or othewise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

## SIGNATURES OF APPOINTEES

Land Illone		Ch	arles		Bai
Appointee named by the Indiana State	In	dustry Ap	ppointee nam	ed by Av	varding
AFL-CIO	Α	gency_			
	4	Xen	in as	W.S	A)
Appointee named by the Governor of			Appointee nai	med by t	Ne /
Indiana	A	warding A	Agency		V
				,	
Taxpayer Appointee named by the County Legislative Body					
Dated this	<b>31st</b> 0	lay of	August		,2006